



Policy Title	Babysitting policy
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To ensure children are treated equally and no favouritism is shown, Tarners After School Club and Holiday Playscheme operates a no babysitting policy. By operating a no babysitting policy, we are actively safeguarding our staff and all the children in our care.

Policy for staff

- Tarners Children's Project staff members are not allowed to care for (look after) any child who is enrolled with us at any time or when the child is not attending the children's service.
- This includes, but is not limited to, arranging to take children back to their homes after sessions and evening or weekend babysitting.

Policy for parents

- Parents of children at Tarners should not ask staff to look after or baby sit for their children outside of ASC or HPS sessions.

Tarners has a duty of care to safeguard all children when attending sessions and whilst in the care of our staff. If staff are caring for your children at home, outside of ASC or HPS hours or premises, we cannot guarantee the safety of children or staff, against potential allegations.

Babysitting crosses from the professional to the personal and has far reaching consequences in terms of Safeguarding and public liability. By the same token, our Confidentiality Policy must be always adhered to. This includes having regard for children, other parents and other staff members, as well as Tarners itself.

Tarners would not be directly held responsible for any health and safety, or other issues that may arise from such private arrangements.

All members of staff must agree to respect and follow Tarners's Babysitting policy and sign the policy sheet to indicate their agreement.

All employees/ individuals employed by Tarners are made aware of this policy and it will be deemed as a breach of Tarners terms and conditions of employment and will lead to formal disciplinary action being taken, subject to an investigation.